# Feedback Mechanisms

1. What is your role in the company?

- [ ] Executive/Senior Management

- [ ] Manager

- [ ] Staff/Employee

3. On a scale of 1 to 10, how satisfied are you with the existing feedback mechanisms in the company? (1 being very dissatisfied, 10 being very satisfied)

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

- [ ] 6

- [ ] 7

- [ ] 8

- [ ] 9

- [ ] 10

4. How often do you receive feedback from your manager/supervisor regarding your performance?

- [ ] More than once a trimester

- [ ] Once a trimester

- [ ] Once a semester

- [ ] Once a year

- [ ] Never

- [ ] Other (please specify)

5. Do you feel comfortable providing feedback to your manager/supervisor?

- [ ] Yes

- [ ] No

- [ ] Sometimes

6. Do you think that the feedback processes is transparent?

- [ ] Yes, absolutely

- [ ] Yes, in some points

- [ ] Generally not so much

- [ ] Not at all

8. In your opinion, how can the company encourage more open and constructive feedback among employees?

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